

Basic Information

1325 Avenue of the Americas
15th Floor
New York, NY 10019
Organization Size: 87
Office Size: 87
Hiring Attorney:
Mrs. Nina Romet
Recruiting Contact:
Mrs. Teresa Lambe
Manager of Recruiting
1325 Avenue of the Americas
16th Floor
New York, New York (NY) 10019
United States
Phone: 212-451-2341
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Compensation & Benefits

2017 compensation for entry-level lawyers (\$/year) 170,000

Summer Compensation

2017 compensation for Post-3Ls (\$/week)

2017 compensation for 2Ls (\$/week) 3,270

2017 compensation for 1Ls (\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8-10

How many years is the equity track?

Pro Bono/Public Interest

Ellen Holloman
Partner
212-451-2300
eholloman@olshanlaw.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No

Rotation for junior associates between departments/practice groups? Case-by-case

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? No

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	31	13	19	0	2
	Women	7	17	3	0	1
	Total	38	30	22	0	3
Hispanic/Latino	Men	1	1	0	0	0
	Women	1	1	0	0	0
White	Men	30	10	19	0	0
	Women	5	14	3	0	0
Black/African American	Men	0	1	0	0	1
	Women	0	0	0	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	0	1	0	0	0
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or more races	Men	0	0	0	0	0
	Women	1	1	0	0	0
Persons with Disabilities	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
Openly LGBT	Men	UNK	2	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
Veteran	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate/Securities	7	5	15	0
Litigation	Litigation	5	6	6	0
Real Estate, Land Use	Real Estate	6	4	5	0
Arbitration, Dispute Resolution, Mediation	Business Restructuring & Bankruptcy	2	2	0	0
Intellectual Property	Intellectual Property/Licensing/Entertainment	3	3	0	0
Tax	Tax & Personal Planning	2	0	3	0
General Practice	Advertising, Marketing & Promotions	3	1	0	0
Labor and Employment	Employment Practices	1	0	1	0
Labor and Employment	Employee Benefits	1	1	0	0
General Practice	Activist Practice	7	0	0	0
General Practice	Insurance Coverage	1	0	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2015	Prior Summer Associates	2016	Prior Summer Associates	2017
Entry-level	4	3	3	3	2
Entry-level (non-traditional track)	0	0	1	0	1
Lateral Partners	2	0	1	0	4
Lateral Associates	6	0	5	0	4
All Other Laterals (non-traditional track)	2	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	3	0	3
1Ls	0	0	0	0	0

Number of 2016 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

3

General Hiring Criteria

Diversity & Inclusion

Organization Narrative

Olshan is a leading New York law firm representing clients ranging from public companies, hedge, venture capital, private equity and other investment funds to entrepreneurs and private companies. We have been consistently recognized for our expertise in corporate and securities law, shareholder activism, real estate, intellectual property, advertising and marketing, tax, litigation, and bankruptcy. In addition, we have significant practices dealing with employment matters and insurance coverage.

At Olshan, the mix of clients combined with the range of our practice groups and an extremely collegial atmosphere result in a tremendous advantage. Our attorneys work closely with each other and in teams to find solutions for our clients. We offer broad and specialized services for large clients while at the same time serving smaller clients effectively on business transactions and litigation.

Olshan attorneys and practice areas have gained recognition by Chambers USA, Best Lawyers in America, Super Lawyers and Legal 500 US. The National Law Journal designated Olshan as one of the top 20 midsize law firms in the U.S. on its 2012 and 2016 "Midsize Hot List".

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

