

**Olshan Grundman Frome Rosenzweig & Wolosky LLP**  
 Park Avenue Tower, 65 East 55th Street, New York, NY 10022  
 Ph: (212) 451-2300, Fax: (212) 451-2222, www.olshanlaw.com

Total # offices: **1** Firm size range: **51-100**  
 NALP member? **Y** Office size range: **51-100**  
 Total attys in this office: **66**

Hiring Attorney: **Mr. Jeffrey Spindler**

Address Inquiries To:

**Ms. Teresa Lambe**

**Recruiting Coordinator**

**Olshan Grundman Frome Rosenzweig & Wolosky LLP**  
 Park Avenue Tower, 65 East 55 Street  
 New York, NY 10022  
 (212) 451-2341 tlambe@olshanlaw.com

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Corporate / Securities	10	20
Litigation	4	8
Business Restructuring & Bankruptcy	3	1
Tax & Personal Planning	2	0
IP / Licensing / Entertainment	1	0
Employment Practices	1	1
Employee Benefits	1	1
Real Estate	5	8

**COMPENSATION & EMPLOYMENT DATA:**

Lawyers	2008 Compensation	BEGAN WORK IN		EXPECTED
		2006	2007	2008
Laterals		5 ( 0 )	9 ( 0 )	5
Post-clerkship		0 ( 0 )	0 ( 0 )	0
Entry-level	150,000 /yr	5 ( 1 )	5 ( 5 )	4
LLMs (US)		0 ( 0 )	0 ( 0 )	0
LLMs (non-US)		0 ( 0 )	0 ( 0 )	0
<b>Summer</b>				
Post-3Ls	N/A \$/wk	0 ( 0 )	0 ( 0 )	0
2Ls	2,885 \$/wk	5 ( 0 )	4 ( 0 )	7
1Ls	N/A \$/wk	0	0	0

# 2007 summer 2Ls considered for associate offers: **4** # offers made: **4**

Hire school term clerks? **CBC**

1Ls hired? **TBD** When after 12/1 should 1Ls apply?

Split summers allowed? **CBC** If yes, minimum weeks:

Comments:

Accept applications for 2009 summer program from:

Joint degree students graduating in 2011? **N**

Evening students graduating in 2011? **N**

Judicial clerks? **Y** Students at non-US law schools? **N**

Hiring Criteria: **Olshan seeks attys of the highest intellectual caliber with a special emphasis on creativity, judgment, entre-preneurial energy & initiative and willingness to assume responsibility.**

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**

Judicial clerkship bonus? **CBC**

Comp./prog. credit for judicial clerkship? **CBC**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments: **Merit bonus, judicial clerkship bonus, lateral referral bonus, bar review course and exam fee, New York State Bar admission fee and biennial registration dues.**

**PARTNERSHIP DATA:** Two or more tiers? **Y** Partnership track (years): **8-10**

Additional partnership prog. info: **Standards considered for partnership include technical skills, client service, practice management, firm citizenship, leadership skills and contribution to firm profitability.**

**WORK/LIFE INFORMATION:**

Part-time allowed? **N** Part-time avail.to entry-level? **N**

# p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. (m) (w)

Elig. for alt. work sched. determined by:

Paid non-medical parental leave? **CBC**

Comments:

**TRAINING AND PROFESSIONAL DEVELOPMENT:**

Coaching/mentoring program? **Y**

Evaluations: **Annual** Upward reviews? **N**

Professional development staff? **N** Billable hours credit for training time? **N**

Rotation for jr. associates between departments/practice groups? **N**

Is rotation mandatory? **N**

**BENEFITS:** see www.nalpdirectory.com

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2008**

As of Feb. 1, 2008	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0
	Women	0	1	0
White	Men	24	18	8
	Women	4	9	1
Black/African American	Men	0	0	0
	Women	0	1	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0
	Women	0	0	0
Asian	Men	0	1	0
	Women	0	1	0
Amer. Indian/ Alaska Native	Men	0	0	0
	Women	0	0	0
2 or More Races	Men	0	0	0
	Women	0	0	0
TOTAL	Men	23	19	8
	Women	4	11	1
TOTAL NUMBER		27	30	9
Disabled	Men	0	0	0
	Women	0	0	0
Openly GLBT	Men	UNK	UNK	UNK
	Women	UNK	UNK	UNK

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments:

**CAMPUS INTERVIEWS for past year** (see full list online):

# schools visited in 2007: **6** # job fairs/consortia attended in 2007: **2**

**BILLABLE HOURS:** 2006 2007

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **N** If yes, number:

Hours policy details:

Is billable hour credit given for pro bono work? **CBC**

Is there a maximum that will be credited? **CBC** If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **CBC**

**PRO BONO INFORMATION:**  Firm-wide  Office specific

% firm billable hours:  avg. hrs. per attorney:

Participation: % assoc. % ptrs/mbrs % other lawyers

**PUBLIC INTEREST FELLOWSHIPS** (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments:

**NARRATIVE:** **Olshan Grundman Frome Rosenzweig & Wolosky LLP is a dynamic mid-size law firm with offices in midtown Manhattan. The firm has consistently been recognized for expertise in corporate and securities law, real estate, litigation, bankruptcy and creditors' rights.**

**We represent a diverse group of clients that include public companies, venture capital and other investment funds, entrepreneurs, and private companies at various stages of development. In addition, we are consistently involved in transactions that range from venture capital investments in exciting new companies to underwritten public financings and acquisitions worth hundreds of millions of dollars.**

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.