

Basic Information

Park Avenue Tower
 65 East 55 Street
 New York, NY 10022
 Organization Size: 81
 Office Size: 81
Hiring Attorney:
 Mrs. Nina Romet

Recruiting Contact:
 Mrs. Teresa Lambe
 Recruitment Manager
 Park Avenue Tower
 65 East 55 Street
 New York, New York (NY) 10022
 United States
Phone: 212-451-2341
 tlambe@olshanlaw.com

Compensation & Benefits

2013 compensation for entry-level lawyers (\$/year) 150
Summer Compensation
 2013 compensation for Post-3Ls (\$/week) 0
 2013 compensation for 2Ls (\$/week) 2,885
 2013 compensation for 1Ls(\$/week) 0

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8-10
 How many years is the equity track?

Pro Bono/Public Interest

Ellen Holloman
 Partner
 212-451-2300
 eholloman@olshanlaw.com
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year
 Average Hours per Attorney last year
 Percent of associates participating last year
 Percent of partners participating last year
 Percent of other lawyers participating last year

Professional Development

Does your organization have a coaching/mentoring program? Yes
 Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization give billable hours credit for training time? No
 Rotation for junior associates between departments/practice groups? Case-by-case
 Is rotation mandatory? No

Lawyer Demographics

		Partner/Member	Associates	Counsel	Staff Attorneys	Other Attorneys	Summer Associates
	Men	33	14	12	0	0	1
	Women	7	12	0	0	0	2
	Total	40	26	12	0	0	3
Hispanic/Latino	Men	0	0	0	0	0	0
	Women	1	0	0	0	0	0
White	Men	33	13	12	0	0	0
	Women	5	10	0	0	0	1
Black/African American	Men	0	0	0	0	0	0
	Women	0	1	0	0	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
Asian	Men	0	1	0	0	0	1
	Women	0	0	0	0	0	1
American Indian/Alaska Native	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
2 or more races	Men	0	0	0	0	0	0
	Women	1	1	0	0	0	0
Disabled	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
Openly LGBT	Men	UNK	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK	UNK

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF ASSOCIATES & OTHER LAWYERS
Business, Corporate	Corporate/Securities	8	9
Litigation	Litigation	8	9
Real Estate, Land Use	Real Estate	5	7
Arbitration, Dispute Resolution, Mediation	Business Restructuring & Bankruptcy	3	1
Intellectual Property	Intellectual Property/Licensing/Entertainment	3	1
Tax	Tax & Personal Planning	2	1
General Practice	Advertising, Marketing & Promotions	4	4
Labor and Employment	Employment Practices	1	1
Labor and Employment	Employee Benefits	0	2
General Practice	Activist Practice	6	4

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2011	Prior Summer Associates	2012	Prior Summer Associates	2013
Laterals	11	0	2	0	6
Post-Clerkship	0	0	0	0	0
Entry-level	3	3	3	3	3
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	4	0	3	0	3
1Ls	0	0	0	0	0

Number of 2012 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

2

General Hiring Criteria

Diversity & Inclusion

RECRUITMENT METHODS

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2013